

## Reconciling in Christ Partner Commitments

To be recognized as a Reconciling in Christ (RIC) Partner, your faith community will:

1. Clearly state a welcome to people of "***all sexual orientations, gender identities, and gender expressions***" or "***LGBTQIA+***" and name its commitment to "***racial equity***" or "***anti-racism***" in its welcome statement.
2. ***Be open to calling*** an LGBTQIA+ and Black, Brown, Indigenous, Person of Color (BIPOC) Rostered Leader.
  - A Rostered Leader is any clergy/pastor or deacon in the Evangelical Lutheran Church in America (ELCA); this commitment extends to all areas of leadership within the life of your community.
3. Allow sanctuary/community space/ to be used for ***LGBTQIA+ weddings and blessings***.
4. ***Make a meaningful contribution annually*** to support the national RIC program.
  - A ***meaningful*** contribution is determined by your faith community, its budget, and the understanding that your generosity funds the RIC Program. Meaningful contributions vary for each RIC partner.